THE WESER LOG



The Weiser Security Services, Inc. Employee Newsletter

September 2016

HOW MAY WE HELP YOU?



How may we help you? How can I help? These words embody Weiser Security's mission.

No business can survive without satisfying it's customers. To be successifying it's customers.

ful, the focus of every business must be on it's customers. To be successful, the focus of every individual must be on those that the individual service.

These words "How may we help you?" remind us to focus on our customer. If we don't, our customer will find someone who will.

These words should be our watch word, our mantra. We should repeat them over and over. We should keep them in front of us at all times, attached to the phone, tablet, or computer.

None of us can succeed without helping our customer. Each of us has a different customer. Every person in the company has a customer, even if it's not our ultimate client. That is, the customer of our managers and our supervisors is you, the security officer on post. The customers of our security officer on post are the clients who pay our wages. Everyone must be satisfied to succeed. Everyone must provide customer service to be successful.

We ask that everyone read our Mission Statement and dedicate yourself to carrying out our mission by consistently asking the question, "How can I help?"

MISSION STATEMENT

- To provide our customers with the absolute best service all the time.
- To increase our value to our customers year after year.
- To preserve profit margins.
- To retain and create jobs.

OUR VISION... individuals make the difference. Success depends on employees providing professional and quality customer service, who continually improve through integrity, caring and initiative.

...to exceed our internal and external customers's expectations.

...to know that how we serve our customers is crucial. We enhance relationships by being prompt, accurate, professional, and by adding a personal touch.

...to respond quickly, using sound judgement, in a creative, professional, personable manner.

...to turn problems into opportunities to provide exceptional service.

...to always look for ways to improve: to encourage innovative thinking to find and serve customers, to control costs, and to work more efficiently.

...to help employees balance commitment to work and life away from work.

...we encourage an environment where development of each individual can make a difference.

...to deliver any reasonable request, even if it's not exactly our job.

Continue reading on next page..



MISSION STATEMENT cont...

OUR DREAM...each employee believes customer satisfaction is the ultimate measure of one's performance.

...to think of the customer and wonder "What more can I do to serve them?"

...every minute on the job our full efforts on doing whatever it takes to please and serve our customer, even if we don't have contact with our customer.

...to understand that through diligently serving our customers each day, we earn the privilege to come back to work another day.

...all employees engage their heads, hands, and hearts in going the extra distance for the customer, to endear themselves to the customer, to create the feeling that they are our only customer.



West Palm Beach Officer Brad Fair receives a Certificate of Appreciation from Branch Manager Bill Paul and Account Manager David Syllion

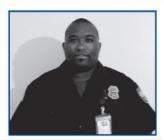


Dallas Officer Lasandra Neal receives a Certificate of Appreciation from Account Manager Scott Saunders

| lanta | Houston South | New Orleans |
|---|--|--|
| Anselm Anokwu Chris Robinson Dorothy Barton | Dave Jones Mack Bowlin Melvin Swift | Krystal Knight Mary Zapata Keiyana Salters |
| aton Rouge | Huntsville | Orlando |
| Torey Byrd David Good Beverly Seimen | Renee Falgout Gregory Caffie Kevin Gill | Thirza Snelling David Gardner William Graham |
| Birmingham | Jacksonville | Phoenix |
| Bruce Snyder Byron Jenkins James Nicola | Donald Wells Elton Daniels Richard Wood | Claudia Acosta Stephanie Vontz Manuela Montoya |
| Charlotte | Las Vegas | Raleigh |
| Thomas Heather Tracy Locklear Antjuan Jenkins | John Nicastro Victor Gustafson Jerry Barber | Penny Haynes John Starbuck Chris Gordon |
| Dallas | Los Angeles | Shreveport |
| James Fowler Eddie Shedwick Lenise Nelson | Peter Shearer Aricelda Gonzalez Nacole Webster | Lillian Avery Clifford Carruthers Ricky Brown |
| Wesley Stuller Daniel Makowski Paul Voyer | Quinton Carter Tempress Givens Brian Rodriguez | Larry Clark, Sr Charles Eskins Donnie Thomas |
| Fort Worth | Mobile | West Palm Beach |
| Eddie Williams Jeff Alberico Kirhee Quarles | Brian Friedman Cheryl Leytham Bruce Procopus | Avion Hale Brad Fair Lexus Hunter |
| Houston North | Nashville | |
| Richard Evans Marlon Cruickshank Kibunda Taylor | James Carter William Cowles Lynette Johnson | |



Security Officer Spotlight



Shreveport Officer Ricky Brown

Officer Ricky Brown, Shreveport

Officer Ricky Brown was on duty in a plant building when he witnessed three contractors get trapped in a confined space. The contractors were injured and he quickly responded by contacting the emergency response team. Because of his quick actions, the contractors were rescued safely with minor injuries.

Weiser's client at the plant stated "Ricky is the type of security officer that we appreciate and want to acknowledge for his efforts in going above and beyond the call of duty."

Thank you Officer Brown for remaining calm and for your quick response. We are proud to have you on our team!

Officer Mack Bowlin, Houston South

Officer Mack Bowlin was patrolling a pier when he noticed an odor in the air. He investigated where the odor was coming from and discovered a 53 foot yacht was on fire. He called 911 and checked to see if anyone was aboard the yacht. He grabbed a fire extinguisher and started battling the flames. Officer Bowlin was able to contain the fire before the Fire Department arrived.

His quick response and actions saved the yacht from further damage and also saved nearby yachts of any damage.

Thank you Officer Bowlin for you quick actions. We are proud to have you on our team!



Officer Mack Bowlin being presented Officer of the Month Award by Account Manager Bill Squires



Jacksonville Officer Donald Wells is named Officer of the Month in July



Officer Terri Boyer, Captain Patty Burris, Branch Manager Emily Wahl, Corporate Compliance Director Matt Patin and Officer James Jordan at a Mobile Branch Training Session

Weiser Ambassador Program and Contest

Ambassador is defined as "a person who acts as a representative or promoter of an organization."

Weiser Security would like all of our employees to be Ambassadors by helping us with two things: Finding applicants to be great employees and new business.

Not only do you get paid for referring new employees and new business, but for every person hired and every job sold, your name is entered in a drawing to be held December 1, 2016. There will be three prizes given at the end of the year:

First Place - Gold: \$1,000 Second Place - Silver: \$750 Third Place - Bronze: 1 week paid vacation

Ask your local branch for more information. Good luck and thank you for being a Weiser Ambassador.



Anniversaries

July - September 2016

26 Years

Sherman Calvert Jr, Houston S

25 Years

Dorothy Ferrand, New Orleans

23 Years

Lisa George, Dallas

22 Years

Jack Randolph, Mobile

21 Years

Syed Hussain, Houston N

20 Years

Donnie Thomas, Tampa

19 Years

Angela Greene, Orlando

18 Years

Donna Adams, Houston S

17 Years

Greg Dahlgren, Orlando

16 Years

Johnny Thomas, Houston N Edward Roosa, Tampa Valentin Rosenfed, Tampa

15 years

Randolph Raley, Charlotte
Patricia Mudge, Ft Myers
Patricia O'Neal, Houston N
Gale Celestine, Houston S
Reginal Daggs, Houston S
Charlene Sutherlin, Support Center
Andrew Glickman, W Palm Beach
Legrand Jordonne, W Palm Beach

14 years

Tony Craven, Baton Rouge Elijah Mogoko, Charlotte Carl Slawson, Ft Myers Daryl White, Jacksonville Treacy Burwell, Orlando Oscar Ferguson, W Palm Beach

13 years

Kevin Ashley, Charlotte Monroe Spillman, Charlotte Cathaline Williams-Owens, Dallas Robert Boone, Jacksonville Kenneth Samuels, Miami Corliss Diggs, New Orleans Tina Martin, New Orleans

12 years

Kenneth Ginn, Baton Rouge

Wayne Simmons, Baton Rouge
Holly Jones, Birmingham
Joseph Walker, Birmingham
Darlington Vashiko, Dallas
Terry Grant, Ft Myers
Steve Anagbogu, Houston N
Kenneth Hall, Houston S
Emma Madison, Jacksonville
John Hauser, Mobile
Paul Spencer, Raleigh
Jonathan Fitts, Tampa
Mevlide Hock, Tampa

11 years

Walton Davidson, Birmingham Jerry Carter, Charlotte Bryan Ream, Texas Cesar Silva, Ft Myers Joseph Hunter, Houston N James Dehate, Orlando John Poggione, Orlando

10 years

Robert Lewis, Birmingham Micah Hull, Charlotte Garry Morrow, Charlotte Faye Morris, Houston N Debra Curtis, Houston S Timothy Lemon, Houston S Rethenia Walton, Jacksonville Dan Crate, Las Vegas Jose Arizmendiz, Los Angeles Watson Curry, Los Angeles Cesar Gabriel, Los Angeles Collin Gomes, Los Angeles Leobardo Lazos, Los Angeles James Moxley, Los Angeles Matias Oajaca, Los Angeles Daniel Solorzano, Los Angeles Demetrice Waller, Mobile Carrie Barthelemy, New Orleans Adlay Fawole, New Orleans William Couteau, Orlando Germita St Phard, Orlando Mary Avala, Phoenix Kathryn Bartlett, Phoenix Alfred Berbaum, Phoenix Bryan Hulet, Phoenix Richard McDowell, Phoenix Katherine Mosteller, Phoenix Peter Paoletti, Phoenix Leo Sicard, Phoenix Leon Tshiyena, Phoenix Rosemary Vanchieri, Phoenix Belinda Lard, Shreveport Marving Johnson, Tampa Willie McNeil, Tampa Phillip Swanson, Tampa Jean Joseph, W Palm Beach 9 years

Eric Haves, Birmingham Rhonda Lacoul-Howard, Dallas Shirley Rodgers, Ft Worth Anthony Devries, Houston N Patricia Jackson, Houston N Tekesha Turner, Houston N Lashaundra Cornelius, Houston S Vanessa Hammond, Houston S Robert Porter, Houston S Rosa Ashwood, Jacksonville Regla Andux, Miami Joel Fleurvil, Miami Magalie Loussaint, Miami Shallon Bienemy, New Orleans Deborah Doughty, New Orleans Tanyanna Morrell, New Orleans Anthony Edge, Orlando John Fontenot, Shreveport Donna Little, Shreveport Emile Cadet, Tampa Michael Elliot, Tampa Enovy Gonzalez, Tampa Michael Lyons, Tampa James Meeks, Tampa Joseph Satine, W Palm Beach Ruby Schmitz, W Palm Beach Glenn Smith, W Palm Beach Linda Tinajero, W Palm Beach

8 years

Harold Brown, Birmingham Harold Holland, Birmingham Raymond Winston, Birmingham Marion Banks, Charlotte James Tomberlin, Charlotte Keith Baldwin, Dallas Keith McMillian, Dallas Joseph Thornton, Ft Myers Rhonda McPhaill, Houston N Gloria Samatar, Houston N Rayland McCorr, Houston S Billy Perry, Houston S Peggy Holzer, Huntsville Freddy Lanier, Huntsville John Cullen, Jacksonville Brian Nelson, Los Angeles Michael Bryce, Orlando Carl Bugg, Phoenix Iames Brockwell, Raleigh Linda Alexander, Shreveport Jeff Clark, Support Center Denis Jonescu, Tampa Derrick Lewis, Tampa Richard Richison, Tampa

Number of Employees Reaching 1-7 Year Anniversaries in July - September 2016:

660

410

Rita Campbell, Baton Rouge

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SUBMISSIONS ENCOURAGED

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