The Weiser Strategy





## On site guard forces and remote virtual guarding solutions designed to exceed industry standards

In this time of uncertainty, organizations need a specialized security solution that protects their people and assets. Weiser Security Services, Inc. provides clients with security solutions beyond industry standards, while remaining cost-effective. Weiser is among the nation's leaders in physical and digital security services.

At Weiser, we attribute our proven success to the strength of our employees. Our approach for employee success is driven by a strategic focus on our Five R's of Employee Engagement:













Relationship

The Right Match

Expectations

Respect

These principals have been scientifically proven to generate positive business outcomes such as reduction in employee absenteeism, increased safety and client account retention, to name a few.

Want to know more about our Five R's of Employee Engagement?

**Download our Weiser**  $\downarrow$ **Strategy infographic** 

Want to change your security provider? Or keep a spare tire, Just in case? Learn about the key aspects to consider when changing service providers.

> Schedule a free consultation with a Weiser professional

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## FIVE R'S OF EMPLOYEE ENGAGEMENT



Connections between people make the difference in partnership, productivity and employee satisfaction. One's supervisor is typically the third most important person in their life.



## **2. RECOGNITION**

Recognize employees not just for what they do well, excellent or great - but for what they merely do right.

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## 4. THE RIGHT EXPECTATIONS

Employees need to know how they win at Weiser, at the post assignment, how they win today and how they win with their supervisor

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80% of applicants that worked for a competitor sighted reasons for quitting that dealt with a poor relationship with their supervisor.