

THE

WEISER

LOG



The Weiser Security Services, Inc. Employee Newsletter

March 2015

Weiser Celebrates Outstanding Officers and Employees of 2014



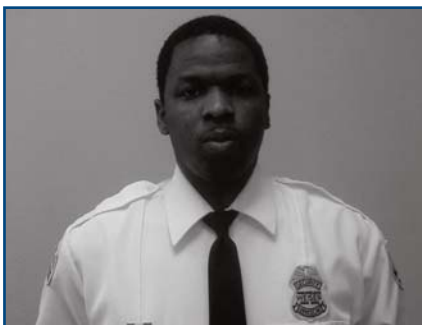
Los Angeles Officer, Leobardo Lazos accepts the Security Officer of the Year Award from Los Angeles Branch staff.

Officer Leobardo Lazos, Security Officer of the Year

Officer Leobardo Lazos has been with Weiser Security for over eight years, since the Los Angeles Branch opened its doors. He goes to great lengths to give the best customer service possible.

One afternoon on his lunch break Officer Lazos was reading the local newspaper. When he returned to his post he recognized an individual whose picture was in the paper. The person was a suspect in a homicide investigation. Officer Lazos quickly contacted the local police department. The suspect boarded a city bus and the police followed him to a shopping center where they arrested him. Our client stated that “Leo’s attitude toward his work and his performance on the job have been consistently impressive.” Due to being attentive and observant, Officer Lazos played a significant role in the apprehension of the suspect.

Thank you Officer Lazos! Congratulations on being Weiser Security’s Officer of the Year for the Pacific Region and the company at large.



Shreveport Officer, Charles Jackson is the Regional Officer of the Year for the West Region.

Officer Charles Jackson, Regional Officer of the Year, West Region

Charles Jackson started with Weiser Security as an Officer two years ago and was quickly promoted to Site Supervisor.

While on duty he noticed two men placing a duffle bag across the street from his post. He found it to be unusual and contacted the police department. He was advised to not use any electronic devices nor go near the bag. The police accessed the situation as a possible bomb. Charles used Weiser’s

on-line post portal to send an incident alert indicating a bomb near the premises, which immediately alerted the client, Branch Manager and Account Manager. The bomb squad arrived and detonated what turned out to be a bomb. Thanks to Officer Jackson there were no injuries.

Officer Jackson’s attention to detail and monitoring of suspicious behavior allowed the safety of the community to be protected.

Congratulations on being the Officer of the Year for the West Region.

Every month each of the 23 branches choose an Officer of the Month. Of those officers, each branch then chooses one Officer of the Year that best represented their branch for the year. The Regional Officer of the Year is then chosen from the Branch Officer of the Year winners. Support Center Executive Team then selects one of the four Regional Officers of the Year as Officer of the Year. The Officer of the Year attends the year end celebration in New Orleans to receive his/her award. All officers that are employed more than six months are eligible to be nominated.

You can read this edition of *The Weiser Log* on www.weisersecurity.com or your eHub account at <https://ehub.weisersecurity.com>.



Raleigh Officer, William Miller is the Regional Officer of the Year for the Central Region

Officer William Miller, Regional Officer of the Year, Central Region

Officer William Miller has been with Weiser Security for four years and has proven he is Dependable, Reliable and Keeping the Weiser Promise.

Officer Miller demonstrated excellent judgement and professionalism while on post at a prestigious firm in Raleigh. The local police department arrived to arrest a felony suspect who was hiding on site. Officer Miller ensured the perimeter was secure, locked all the exits and notified management. After several hours the suspect was apprehended.

His communication with managers and the police department helped to keep everyone secure.

Congratulations on being the Officer of the Year for the Central Region!

Officer Kerry Cepero, Regional Officer of the Year, Florida Region

Officer Kerry Cepero was promoted to Site Supervisor in less than a year of being with Weiser Security. He has continuously led training at the site for officers to prepare them for any situation. This training showed helpful when he heard nearby shots.

An individual was shooting an AK47 in the area and Officer Cepero kept calm and contacted the Sheriff's Department and management. The facility was placed on lockdown to prevent anyone from coming or going from the property. The individual was located and the weapon confiscated by the Sheriff's Department. No one was injured.

Congratulations on being the Officer of the Year for the Florida Region!

Security Officers of the Month

Atlanta	Houston South	New Orleans
Keith Davis Jerome Hawkins Deanna Miller	Barbara Hill Lashaunda McGlothen Janice Norris	Paul Gourrier Crystal McDowell Edna Jackson
Baton Rouge	Huntsville	Orlando
Stacey Berry Gloria White Shannon Bell	Ronald Jackson Ronald Davis Jerald McMurrey	John Soteropoulos Lee Avant David Pachucki
Birmingham	Jacksonville	Phoenix
Edgar Pate James Nicola Gail Lewis	Leslie Ferris Marsha Roberts Tomeka Caldwell	William Miles Kenneth Tucker Steven Colwell
Charlotte	Las Vegas	Raleigh
Chris Warlick Leo Lopshire Phyllis Maske	Robert Walker Rex Kohart Portland Neola	Larry Frisbee Shelia Duncan Michael Stanley
Dallas	Los Angeles	Shreveport
Keith Baldwin Bret Green Rosalind Hobbs	Henna Naseem Jonathan Chavez-Galvez William Solis	Calvin Sylvester Margaret Granger April Menard
Fort Myers	Miami	Tampa
Ken Rinehart Lasner Jean Charles Edward Sanford	Pavelle Jones Michael Neugent Kori Agurs	Marcus Renicker Larry Clark Sr Charles Eskins
Fort Worth	Mobile	West Palm Beach
John Taylor Rick Jernigan Bill Brunson	William Gilmore Rosland Rostchild Doris Allen	David Long Lloyd Parker Napoly St. Fleurant
Houston North	Nashville	
Richard Evans Margaret Ramirez Michael Carter	William Owen Vernard Pribble Brendane Smith	

Visit Our New Website
www.weisersecurity.com

The screenshot shows the Weiser Security website with a navigation menu (Home, Services, Careers, Contact, Resources, Blog), a hero section with a security officer, and sections for Security Services, Career Opportunities, and Valued Resources. It also features a 'Trust and Respect' section and a 'Recent Posts' sidebar.



Weiser Security Services is proud to announce outstanding employees of 2014. These winners are representatives of all Weiser employees who have contributed to another successful year.

Branch Manager **Greg Kerr** and the **West Palm Beach Branch** received the **Earl A. Weiser Award for Service Excellence**. Criteria for this award include business retention, overtime management, service calls, growth, staffing, strategic accounts and profit. **West Palm Beach** also received the **Payroll Excellence Award** and **Staffing Excellence**. Greg led his branch to the top.



West Palm Beach Branch Manager Greg Kerr Accepts the Earl A. Weiser Award for Service Excellence from Leonard Kline, VP & COO and Mickey Weiser, President & CEO

The **Baton Rouge Branch** received the **Fastest Growth Award**. Assistant VP Service Consultant **Tommy Summerville** received the **Sales Person of the Year Award**.



Baton Rouge Branch accepts the Fastest Growth Award from Jeff Clark, VP Sales



Tommy Summerville, Asst VP Service Consultant accepts the Sales Person of the Year Award from Leonard Kline, VP & COO

The **Support Center Employee of the Year** was awarded to **Erika Kingrey** for her diligent support of the entire company in Human Resources.



Erika Kingrey accepts Support Center Employee of the Year Award from Charlene Sutherlin, VP Human Resources.

Congratulations to all of our winners of 2014!



2014 Winners (left to right) Michael Morris, Los Angeles Branch Manager on behalf of Leobardo Lazos; Steve Frechou, Baton Rouge Branch Manager; Erika Kingrey, HR; Tommy Summerville, Asst VP Service Consultant; Greg Kerr, West Palm Beach Branch Manager

2014 Weiser Ambassador Program Winners

In 2014 Weiser Security introduced the Weiser Ambassador Program in which employees get paid to help Weiser find new employees and customers. Employees who referred someone who was hired or a company that became a customer not only received a bonus, but were also entered into a drawing for a Grand Prize. The winners are:

- 1st Place: **Lakeisha Fowler, Houston North**
- 2nd Place: **Maude Griffin, Baton Rouge**
- 3rd Place: **Hugh Kruggel, Phoenix**

Congratulations and thank you for being Weiser Ambassadors!

Weiser Ambassador Program will continue in 2015. Keep the referrals coming.



Anniversaries January - March 2015

28 Years

John Elzner, Houston North

25 Years

Robert Campbell, Fort Myers

19 Years

Jenny Pollard, Jacksonville
James Bills, New Orleans

17 Years

Frederick Fisher, Birmingham
Gloria Rouse, Huntsville
Richard Shook, Huntsville
Bernard Rettka, Tampa

16 Years

Loreta Felder, Houston North
Derek Day, New Orleans

15 Years

Irma Parone, Support Center
Richard Fulton, Houston North
Mary Sargent, Orlando
Aldo Giorgi, Tampa

14 Years

Robert Johnson, New Orleans
Valerie Ruffin, New Orleans
Paul Popovich, Orlando
Handal Lejean, W Palm Beach

13 Years

Timothy Black, Birmingham
Charles Peterson, Charlotte
Barbara Dampier, Orlando
Michelle Hudson, Tampa

12 Years

Shonda Edwards, Birmingham
Aaron Hampton, Charlotte
Diana Brown, Houston South
Robert Matulis, Orlando
Susan Reed, Orlando
Billy Rumble, Raleigh
George Peates, Tampa

11 Years

Henry Rivet, Baton Rouge
James Herd, Dallas
John Taylor, Fort Worth
Betty Crowder, Huntsville

Nivia Alfaro, Miami
Elsa Espinoza, Miami
James Taylor, Raleigh
Brent Phelps, Shreveport
James Sweeney, Shreveport
Paul Terrell, Shreveport
Esteban Colon, Tampa
John Brooks Jr, W Palm Beach
Roberto Millan, W Palm Beach

10 Years

Arthur Burns, Birmingham
Leslie Roberts, Birmingham
Larry Jackson, Houston North
Patsy Marsh, Houston North
Lee McNatt, Houston North
Alfred Lyons, Houston South
Donald Wells, Jacksonville
James Hamilton III, Mobile
Frances Hammonds, Mobile
Kelan Bentley, New Orleans
Luis Franco, Orlando

9 Years

Sharon Young-Malik, Atlanta
Empish Jones, Birmingham
Julius Theaotis, Charlotte
Joseph Guillet, Fort Myers
Cathern Suttle, Fort Worth
Robert Crowell, Houston North
Sean Carr, Houston South
Ojo Lucas, Houston South
Zuleida Gonzalez, Miami
Innocent Jeanbaptiste, Miami
Jack Delaney, New Orleans
Armena Stewart, New Orleans
Ariane Ventress, New Orleans
Luis Montes, Orlando

8 Years

Venessa Scott, Support Center
Maryla Mitchell, Dallas
Maurice Walker, Dallas
Mattie Williams, Dallas
Eileen Fonferko, Fort Myers
Tara Neal, Houston North
Oscar Ramos, Los Angeles
Kenneth Ware, Los Angeles
Dahlia Walters, Miami
Elizabeth Crider, Mobile
Sabrina Ackers, New Orleans
Robin Tai, New Orleans
Brandon Williams, New Orleans
Stephen Puckett, Orlando
Roger Hall, Raleigh
Charles Harris, Raleigh
James England, Tampa
Thomas Fitzgerald, Tampa

Paul Gaffney, Tampa
Juan Negron, Tampa
William Paul, W Palm Beach

7 Years

Sheryl Brown, Baton Rouge
Brenda Lethermon, Baton Rouge
Willie Stevens, Baton Rouge
Ronnie Davis, Birmingham
Charlie Brown, Dallas
Venisha Davis, Dallas
Freddie Henson, Dallas
Glynne Hitt, Dallas
Demond Moore, Dallas
Lasandra Neal, Dallas
Ronald Delvard, Fort Myers
James Ford, Fort Worth
Cornell Kimbrough, Fort Worth
Kassin Rashid, Fort Worth
Henry Jimba, Houston North
Kristina Lee, Houston North
Alton St Julian, Houston North
George Holcombe, Huntsville
Karl Prickett, Huntsville
Belinda Shoulders, Huntsville
Percell Yarbrough, Huntsville
Willie Jackson, Jacksonville
Louie Lee, Los Angeles
James Lockerman, Los Angeles
Teresa Garcia, Miami
Edward Golden, Miami
Andre Williams, Miami
Nick Farion, Mobile
Alan Vaughan, Mobile
Lashanda Braud, New Orleans
Anthony Jones, New Orleans
Hilda Daniel, Orlando
Charles Pitts, Orlando
Thirza Snelling, Orlando
Charles Whitley, Orlando
Charlene Colbert, Tampa
Sandra Koltay, Tampa
Paul Rothwell, Tampa
Phyllis Wilson, Tampa
Jennifer Diaz, W Palm Beach

Number of Employees Reaching 1-6 Year Anniversaries in January - March 2015:

666

The Weiser Log is published by Weiser Security Services, Inc.
3939 Tulane Avenue, New Orleans, LA 70119
phone: 504.949.7558 • fax: 504.943.3752
email: melissap@weisersecurity.com
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