

THE

WEISER

LOG



The Weiser Security Services, Inc. Employee Newsletter

June 2016

Are You Prepared For Hurricane Season?

Hurricane season is June 1st - November 30th. Are you prepared? The best way to prepare for a hurricane is to have a plan.

So what can Security Officers do to ensure their post is prepared for a hurricane?

- Check: all monitors, radios and batteries, elevator emergency phones, intercoms, outdoor speakers, video phones and p.a. systems.
- Have on hand: a working flashlight and durable raincoat.
- Plan ahead to safeguard disabled employees and/or tenants.
- Answer calls promptly and calmly.

Remember, you perform a crucial function in relaying communications. Keep your branch Hurricane Coordinator informed before, during and after the storm concerning damages or injuries. Give tenants and visitors information and reassurance.

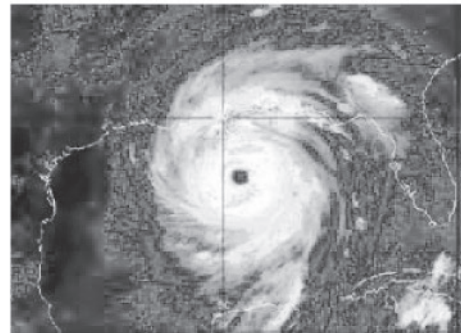
Security Officers can also make the following suggestions to management on precautions to take when a storm advisory is in effect:

- Check that vehicles are fueled.
- Outdoor objects that can not be moved should be secured.
- Outside tables, chairs, signs and trash containers should be moved inside, into designated areas.
- Emergency supplies - including batteries, radio, flashlights, first aid and repair items - should be inventoried and replaced if necessary.

- Lower level windows should be boarded up.
- Emergency generators should be checked and prepared for possible use.
- Broken or dead branches on trees should be trimmed.
- Check all emergency lighting.

Does your post have a hurricane plan? If so, management may want to consider a Hurricane drill. Remember, not everyone has experienced a storm, so think about how you can use your own expertise to help our clients.

Weiser Security has developed an extensive disaster recovery plan for the unforeseen that is available for our clients to review.



Remember to also have a plan for your family. If evacuations are ordered, have a place to send your family to ride out the storm. Have a plan in place to keep in communication with one another. Secure your home.

**Sidenote: If you are not already enrolled in Direct Deposit, now is a good time to enroll to ensure there is no interruption in your pay schedule if a storm were to affect the Support Center Payroll Department.*

You can read this edition of The Weiser Log on www.weisersecurity.com or your eHub account at <https://ehub.weisersecurity.com>.



Account Retention Game

In 2016 we started a game for Account Owners that encourages them to engage and spend time with clients. The goal is to “bat 1000”.

Each account owner is scored based on a list of criteria with the highest possible score being 1000. Categories for scoring include employee recognition, meetings with the client, client introduction to RVP, engagement with client management and employee placement.

At the end of each quarter there are 3 winners from each region. The 12 winners have amazing prizes to choose from, such as a 40 inch flat screen tv.

As a result of the contest, our communication with clients has risen and officer performance has improved.

This Quarters Winners are:

- Florida: Chris Boyer**
- Pacific: Angelina Elias**
- Central: Robby Leytham**
- West: Lameika Washington**

The person to beat is Shreveport Branch Manager Lameika Washington, she is close to batting 1000, her current score is 977! Lameika credits her success to holding luncheons and training sessions where they have door prizes. She says “officers are engaged, always asking how they can help and they take pride in what they are doing.” She is motivated because she sees the impact it has, being more involved with the client and the officers are performing better.

Congratulations and thank you everyone for your hard work!

Security Officers of the Month

Atlanta	Houston South	New Orleans
Alexander Willis Leverne Johnson Victoria Salmon	Jacqueline Benton Kevin Watson Claudia Garza	Bridgette Williams Charita Harris Pam Smith
Baton Rouge	Huntsville	Orlando
John Johnson Tony Craven Shelita Bell	Gloria Rouse John Holcomb David Pounders	Dylan Pachucki Larry Hassell Larry Surles
Birmingham	Jacksonville	Phoenix
Henry Allen Harold Wilson George Lewallen	Jacqueline Denson Versie Campbell Ronda Gatz	Gloria Bruner Antione Jordan Maria Gutierrez
Charlotte	Las Vegas	Raleigh
Charlie Peterson Charles Roberson	James Papadakis Portland Neola Theodore Sanduro	Sandra Matthews Enoch Quao Brent Ward
Dallas	Los Angeles	Shreveport
Tammy Crowe Fate Mitchell Linda Sulzen	Sarina Latson Louie Lee Jeremy Rhodes	Charles Wooldridge Terri Kennedy Kenon Sam
Fort Myers	Miami	Tampa
John Devito Jessica Thomas Brendle Woodard	Jneusaua Gregorie Trina Douglas Zuleida Gonzalez	Willie McNeil Antonio Giskey James Painter
Fort Worth	Mobile	West Palm Beach
Kassim Rashid Melissa Maldonado Mandy Nichols	Stephen Dessino Kendrick Henry Virgil Saunders	Rushane Lewis Jeff Damier Marvin Norero
Houston North	Nashville	
Hector Manjivar Rhea Grimes Cynthia Anderson	Rebecca Wilhoite Jim Goostree James Mitchell	



Security Officer Spotlight



Terri Kennedy, Shreveport

Officer Terri Kennedy was on duty monitoring cameras at a film studio when she spotted a trespasser jump the fence at the back of the property. She quickly notified police and drove to the area where she saw the trespasser. While waiting for police, she shined her bright lights on him and informed him not to move, the police were on their way. The police immediately arrived and apprehended him. Turns out the trespasser was being sought by the police for three robberies in the area.

Officer Kennedy's quick response and bravery allowed the police to catch a wanted suspect and keep everyone on the property free from harm.

Thank you Officer Kennedy for living the Weiser Promise!

Shreveport Officer Terri Kennedy receives Employee of the Month award from Account Manager Demond Holmes.



Phoenix Site Supervisor Manuela Montoya was promoted to Captain after completing the Weiser Online Training.



Tampa Officer Dabannee Resca receives her Officer of the Month award from Branch Manager Donnic Cantwell and Client Karel Costa.

Weiser Ambassador Program and Contest

Ambassador is defined as "a person who acts as a representative or promoter of an organization."

Weiser Security would like all of our employees to be Ambassadors by helping us with two things: Finding applicants to be great employees and new business.

Not only do you get paid for referring new employees and new business, but for every person hired and every job sold, your name is entered in a drawing to be held December 1, 2016. There will be three prizes given at the end of the year:

First Place - Gold: \$1,000

Second Place - Silver: \$750

Third Place - Bronze: 1 week paid vacation

Ask your local branch for more information. Good luck and thank you for being a Weiser Ambassador.



Phoenix Officer Jose Vargas was promoted to Sergeant after completing the Weiser Online Training.



Shreveport Officer Charles Wooldridge is being presented Officer of the Month award by Nyesha Bradley



Anniversaries

April - June 2016

27 Years

Ferdinand Singer III, New Orleans

26 Years

Samuel Rivers, Baton Rouge

21 Years

John Gillney, Birmingham

18 Years

Sanakar Santiago, Baton Rouge

Martin Glatham Jr, Birmingham

Richard Jones, Birmingham

17 Years

Philip Hartman, Huntsville

16 Years

Billy Jones, Houston N

Donnie Jones, Houston N

Sheridan Kahle, Raleigh

Greg Kerr, Support Center

15 Years

Thomas D'Antonio, Houston N

David Durham, Houston S

Versie Campbell, Jacksonville

14 Years

Stanley Byers, Fort Myers

Paula Buckley, Houston N

Kevin Gill, Huntsville

Emis Vazquez, Orlando

Larry Clark Sr, Tampa

Felix Ambroise, W Palm Beach

13 Years

Muhammad Ali, New Orleans

Pamela Smith, New Orleans

12 Years

Vincent Bell, Charlotte

Bessie Williams, Houston N

Betty Wood, Houston N

Jeannette Johnson, Houston S

Roger Johnson, Jacksonville

Michael Cook, Orlando

Mike Burke, Support Center

August Bortolus, Tampa

Michael Koch, Tampa

Timothy Pursser, Tampa

Cleophus Young, Tampa

Michel Ovil, W Palm Beach

Sheri Pickel, W Palm Beach

11 years

Orlando Fox, Birmingham

Martha Garza-Saucedo, Dallas

Paul Njoroge, Dallas

Ollie Rainwater, Dallas

Rosa Aleman, Fort Worth

Linda Barrett, Fort Worth

Paul Nosal, Fort Worth

Rex Inyang, Houston S

William Barber, Orlando

Franklin McMasters, Raleigh

Walter Corey, Tampa

Dale Stang, Tampa

Lenward Williams, Tampa

10 years

Donald Pullen, Birmingham

Reba Waid, Birmingham

Victor Vega, Fort Myers

Sandra Darden, Fort Worth

Victoria Kennedy, Houston S

Genet Bourgeois, Miami

Harley Boyd, Raleigh

Frank Panepinto, Support Center

Chunquita Renter, Tampa

Joel Montes, W Palm Beach

9 years

Craig Jefferson, Baton Rouge

Edrick Cosby, Birmingham

Yvonne Kinsman, Birmingham

Rachel Reddick, Birmingham

Rolanda Richard, Birmingham

Ronda Seal, Birmingham

Stanford Sands, Dallas

Charles Stevenson, Dallas

Frederick Blake, Fort Myers

Melissa Maldonado, Fort Worth

Mohie Wahby, Houston N

Omar Alvarez, Houston S

Gregory Webb, Houston S

Jerald McMurrey, Huntsville

Wanda McMurrey, Huntsville

Kenneth Dick, Jacksonville

Rienaldo Gerolaga, Las Vegas

Dwayne Brady, Miami

Marie Pascal, Miami

Isabel Trovato, Miami

Carvin Ely, Mobile

Michael Yates, Mobile

Claude Edge, Orlando

Glen Bonfante, Tampa

William Jacko, Tampa

Janice Scott, Tampa

Anderson Starr, Tampa

Pamela Whitford, Tampa

Alande Ariste, W Palm Beach

8 years

Jatuan Edwards, Atlanta

Dexter London, Baton Rouge

Henry Allen, Birmingham

Mary Beavers, Birmingham

James Fisher, Birmingham

Angela Roy, Dallas

Archie Tardy, Dallas

Patricia Dean, Fort Myers

Everett Foster, Fort Myers

Paul Harris, Fort Myers

Daniel Makowski, Fort Myers

George McKibben, Fort Myers

Jennifer Polito, Fort Myers

William Sorge, Fort Myers

Thomas Rhodes, Fort Worth

Danny Wickler, Fort Worth

Olayiwola Adebayo, Houston N

Hector Menjivar, Houston N

Tracy Williams, Houston N

Kathryn West, Houston S

David Ashcraft, Huntsville

John Ruffin, Huntsville

Larry Stoner, Huntsville

Emelito Hernandez, Los Angeles

Carol Lopez, Los Angeles

Hugo Magallon, Los Angeles

Brent Rueb, Los Angeles

William Solis, Los Angeles

Gloria Tippenhaver, Miami

James Hall, Mobile

Karen Julius, Mobile

Edward Lewis, New Orleans

Carnell Massey, New Orleans

Raul Medina, Orlando

Frantz Salvant, Orlando

Andrea Whitehorne, Orlando

Celia Castile, Shreveport

Alec Harris, Shreveport

Michael Corder, Tampa

Dennis Noren, Tampa

Minh Truong, Tampa

Norma Alvarado, W Palm Beach

Raphael Antoine, W Palm Beach

Otis Patton, W Palm Beach

Jessica Velmer, W Palm Beach

Patrick Warnke, W Palm Beach

Number of Employees Reaching 1-7 Year Anniversaries in April - June 2016:

532

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SUBMISSIONS ENCOURAGED

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