

THE WEISER

LOG



The Weiser Security Services, Inc. Employee Newsletter

March 2016

Weiser Celebrates Outstanding Officers and Employees of 2015



Shreveport Officer, Gordon Fernandez, accepts the Security Officer of the Year Award from Mike Burke, Regional Vice President.

Security Officer of the Year: Officer Gordon Fernandez

In July 2015 there was a tragic shooting at a movie theater in Lafayette, Louisiana where two people were killed and 9 others wounded. The victims were rushed to a local hospital where Officer Gordon Fernandez was on duty. As people were racing around, Officer Fernandez began assisting the Emergency Room staff by controlling the crowd and trying to keep everyone calm. He also helped bring the victims to rooms to receive medical attention.

Officer Fernandez has been recognized as being very professional and passionate about his work. Without hesitation he jumped in to give as much support as he could. He was even acknowledged by then Governor of Louisiana, Bobby Jindal for his bravery and assistance.

Thank you Officer Fernandez for keeping the Weiser Promise: I Am Dependable, I Am Reliable. We are proud to have you on the Weiser team!



Phoenix Officer, Richard Fristoe accepts the Officer of the Year Award for the Pacific Region from Branch Manager, Claude Purdy and our client.

Officer Richard Fristoe, Regional Officer of the Year, Pacific Region

Officer Richard Fristoe has been with Weiser for three years. His duties in security and safety at a local hospital are important to him. He has met with all department heads in the hospital to discuss security issues and concerns.

One afternoon a patient was upset and unruly. Due to Officer Fristoe's observation he realized the patient couldn't communicate. He

wrote a note on a piece of paper and handed it to him.

It turned out the patient was mute and could not hear nor speak and he immediately calmed down. This is one example of the attention to detail Officer Fristoe has exhibited.

Our client speaks highly of him every month. We are proud to have you on our team, Officer Fristoe! Congratulations!

Every month each of the 23 branches choose an Officer of the Month. Of those officers, each branch then chooses one Officer of the Year that best represented their branch for the year. Each region then chooses a Regional Officer of the Year from each region's branch's Officer of the year. Support Center Executive Team then selects one of the four Regional Officers of the Year as Officer of the Year. The Officer of the Year attends the year end celebration in New Orleans to receive his/her award. All officers that are employed more than six months are eligible to be nominated.

You can read this edition of The Weiser Log on www.weisersecurity.com or your eHub account at <https://ehub.weisersecurity.com>.



Officer Elizabeth Crider, Regional Officer of the Year, Central Region

Officer Elizabeth Crider has been with Weiser Security for eight years. She works at a major port and is very diligent in her attention to detail. One afternoon she noticed a person enter the port through a damaged gate. She notified police and Customs & Border Protection Agents immediately. The person was arrested for trespassing.

Officer Crider was recognized by US Customs and Border Protection for her diligence and attention to detail. She was also recognized by the client as a great asset to the Security team.

Thank you for all you do Officer Crider. Congratulations!

Officer Joyce Gamble, Regional Officer of the Year, Florida Region

Officer Joyce Gamble has been with Weiser Security since 2005. She is Site Supervisor at a residential community with mostly elderly residents.

One day while on duty a fire broke out in the building. When first responders arrived she led them through smokey hallways to elderly resident apartments to make sure everyone was evacuated safely. Every resident was evacuated without injury. The Fire Chief personally informed Weiser Branch management of how impressed he was with her response.

Thank you for your act of bravery Officer Gamble. We are proud to have you on our team!

Security Officers of the Month

Atlanta	Kerry Washington Lynette Banks Kelvin Ivey	Houston South	Derrick Hackett David Bell Erica Francisco	New Orleans	Corliss Diggs Brandon Williams Brandi Favors
Baton Rouge	Bobby Hooker Sherlita Lafayette Samantha Suel	Huntsville	Belinda Shoulders Wesley Tittle Gerald Plys	Orlando	Tim Goolsby Drew Parker John Smith
Birmingham	Nelson Battles Willie Griffin Tommy Howard	Jacksonville	Jae Milner Willie Sampson Merrill Herring	Phoenix	Michael Dennis Karla Done Charles June
Charlotte	Sheron Patton Gary Morrow Michael Hughes	Las Vegas	Kelvin Soto Melvina Mikes Karen Tippett	Raleigh	Shelia Duncan Betty Jo Coleman Julie Calabrese
Dallas	Willie McCree Cynthia Whatley Mary Cook	Los Angeles	George Valdivieso Seffia Ann Ingram David Robles	Shreveport	Suzzette Broussard Chauncy Latique George Zagone
Fort Myers	Dustin Bratcher John Pendola Marie Charles	Miami	Marie Pascal Juan Perez-Garcia Jamee Robinson	Tampa	Ralph Pope Angel Quadalupe Resca Dabanee
Fort Worth	Howard Gass John Taylor Gary Caswell	Mobile	Patricia Burris Louis Orange Demetrice Waller	West Palm Beach	Joel Montes Joann Curry Jennifer Diaz
Houston North	Wanda Caldwell Michelle Walker Georgia Smith	Nashville	Roger Gardner Brian Corbet Walter Warren		



Weiser Security Services is proud to announce outstanding employees of 2015. These winners are representatives of all Weiser employees who have contributed to another successful year.

Branch Manager **Paul Hemmert** and the **Orlando Branch** received the **Earl A. Weiser Award for Service Excellence**. Criteria for this award include business retention, overtime management, service calls, growth, staffing, strategic accounts and profit.



Orlando Branch Manager Paul Hemmert accepts the Earl A. Weiser Award for Service Excellence from Mickey Weiser, President & CEO

Fort Myers Branch received the award for **Staffing Excellence** and **Las Vegas Branch** received the award for **Payroll Excellence**.



Tim Schultz accepts the Staffing Excellence Award from Len Kline, VP & COO



Dan Crate accepts the Payroll Excellence Award from Frank Panepinto, Controller

Raleigh Branch received the **Fastest Growth Award**. West Palm Beach Branch Manager **Bill Paul** received the **Fast Track Service Award** for Rookie of the Year in Operations. **Leanna Pontow**, Charlotte Sales, received the **Fast Track Sales Awards**.



Raleigh Branch accepts the Fastest Growth Award from Jeff Clark, VP Sales



Leanna Pontow accepts the Fast Track Sales Award from Ty Sellers, RVP

Vice President - Service Consultant, **Tommy Summerville** received the **Sales Person of the Year Award** for the fourth time.



Tommy Summerville accepts the Sales Person of the Year Award from Len Kline, COO



Melanie Crawford accepts the Support Center Employee of the Year from Frank Panepinto, Controller

The **Support Center Employee of the Year** was awarded to **Melanie Crawford** in the Accounting/Payroll Department.

Congratulations to all of our winners of 2015!



Congratulations to all of our 2015 winners!

2015 Weiser Ambassador Program Winners

In 2015 Weiser Security continued the Weiser Ambassador Program in which employees get paid to help Weiser find new employees and customers. Employees who referred someone who was hired or a company that became a customer not only received a bonus, but were also entered into a drawing for a Grand Prize. The winners are:

- 1st Place: Marcia Brown, Shreveport**
- 2nd Place: Harlan Commer, Shreveport**
- 3rd Place: Warren Whistler, Tampa**

Congratulations and thank you for being Weiser Ambassadors!

Weiser Ambassador Program will continue in 2016. Keep the referrals coming.



Anniversaries

January - March 2016

29 Years

John Elzner, Houston N

26 Years

Robert Campbell, Fort Myers

20 Years

Jenny Pollard, Jacksonville
James Bills, New Orleans

18 Years

Gloria Rouse, Huntsville
Bernard Rettka, Tampa

17 Years

Loreta Felder, Houston N
Derek Day, New Orleans

16 Years

Mary Sargent, Orlando

15 Years

Robert Johnson, New Orleans
Valerie Ruffin, New Orleans
Jennifer Madison, Orlando
Paul Popovich, Orlando
Handal Lejean, W Palm Beach

14 Years

Charles Peterson, Charlotte
Barbara Dampier, Orlando
Michelle Hudson, Tampa

13 Years

Shonda Edwards, Birmingham
Diana Brown, Houston S
Nivia Alfaro, Miami
Robert Matulis, Orlando
George Peates, Tampa

12 Years

Henry Rivet, Baton Rouge
James Herd, Dallas
John Taylor, Fort Worth
Betty Perkins, Huntsville
Elsa Espinoza, Miami
James Taylor, Raleigh
Brent Phelps, Shreveport
James Sweeney, Shreveport
Paul Terrell, Shreveport
Michael Marschang, Tampa
John Brooks, W Palm Beach
Roberto Millan, W Palm Beach

11 years

Arthur Burns, Birmingham
Leslie Roberts, Birmingham
Larry Jackson, Houston N
Patsy Marsh, Houston N
Lee McNatt, Houston N
Alfred Lyons, Houston S
Donald Wells, Jacksonville
James Hamilton, Mobile
Frances Hammonds, Mobile

Kelan Bentley, New Orleans
Luis Franco, Orlando

10 years

Julius Blackman, Charlotte
Joseph Guillet, Fort Myers
Cathern Suttle, Fort Worth
Robert Crowell, Houston N
Sean Carr, Houston S
Ojo Lucas, Houston S
Zuleida Gonzalez, Miami
Innocent Jeanbaptiste, Miami
Jack Delaney, New Orleans
Armeena Stewart, New Orleans
Ariane Ventress, New Orleans
Luis Montes, Orlando
James Caudle, Raleigh

9 years

Jerome Cabilan, Dallas
Maryla Mitchell, Dallas
Monica Spurlock, Dallas
Mattie Williams, Dallas
Tara Neal, Houston N
Kenneth Ware, Los Angeles
Dahlia Walters, Miami
Elizabeth Crider, Mobile
Sabrina Ackers, New Orleans
Rob Tai, New Orleans
Brandon Williams, New Orleans
Roger Hall, Raleigh
Charles Harris, Raleigh
Venessa Scott, Support Center
Thomas Fitzgerald, Tampa
Paul Gaffney, Tampa
Juan Negron, Tampa
William Paul, W Palm Beach
David Syllion, W Palm Beach

8 years

Sheryl Brown, Baton Rouge
Brenda Lethermon, Baton Rouge
Willie Stevens, Baton Rouge
Ronnie Davis, Birmingham
Eleanor Young, Birmingham
Danny Bridwell, Dallas
Charlie Brown, Dallas
Freddie Henson, Dallas
Lasandra Neal, Dallas
Ronald Delvard, Fort Myers
Cornell Kimbrough, Fort Worth
Kassim Rashid, Fort Worth
Henry Jimba, Houston N
Kristina Lee, Houston N
Alton St. Julian, Houston N
Karl Prickett, Huntsville
Belinda Shoulders, Huntsville
Melvina Mikes, Las Vegas
Louie Lee, Los Angeles
James Lockerman, Los Angeles
Edward Golden, Miami
Andre Williams, Miami

Nick Farion, Mobile
Alan Vaughan, Mobile
Anthony Jones, New Orleans
Hilda Daniel, Orlando
Charles Pitts, Orlando
Thirza Snelling, Orlando
Charles Whitley, Orlando
Charlene Colbert, Tampa
Jennifer Diaz, W Palm Beach

7 years

Judith Williams-Lee, Baton Rouge
Hannelore Behnert, Charlotte
Chris Blake, Charlotte
William Guerin, Charlotte
Calvin Heath, Charlotte
Crystal Herring, Charlotte
Richard Kelsh, Charlotte
Danny Mathers, Charlotte
Danny Price, Charlotte
Lutricia Randall, Charlotte
Corum Rushing, Charlotte
Katherine Sturdivant, Charlotte
Wayne Markham, Fort Myers
Frank Mores, Fort Myers
Melva Davis, Houston N
Oshey Davis, Houston S
Magdalen Johnson, Houston S
Keith McCullough, Houston S
William Squires, Houston S
Clyde Williams, Houston S
John Perry, Jacksonville
Freddie Thompson, Jacksonville
Patricia Henderson, Los Angeles
Jesus Ruvalcaba, Los Angeles
Faustaine Antoine, Miami
Maritza Artilles, Miami
Ernesto Dominguez, Miami
Carlos Flores, Miami
Antonio Gonzalez, Miami
Majorie Moise, Miami
Duvillard Morissette, Miami
Rickey Woodley, Nashville
Charlene Wilson, New Orleans
Van Miller, Orlando
Terry Craig, Phoenix
Melissa Prestwood, Support Center
Lawrence Frazier, Tampa
Alfred Fishkind, W Palm Beach
Liliana Paraschiv, W Palm Beach

Number of Employees Reaching 1-6 Year Anniversaries in January - March 2016:

572

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